



Vol. 40 (Issue 38) Year 2019. Page 27

# Study of the incursion of women in the field of entrepreneurship

# Estudio de la incursión de mujeres en el campo del emprendimiento

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Received: 15/08/2019 • Approved: 30/10/2019 • Published 04/11/2019

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#### **ABSTRACT:**

The aim of this study is to conduct a bibliographic revision based on empirical bibliometric details, from the systematic exploration of 521 articles taken from Web of Science and based on the use of the H-Index, H-Classics & H-Core. The results show aspects such as impact, authors with the highest productivity, the most about this topic and countries with the highest literary production, and identified the methodology applied by the most influential authors.

**Keywords:** woman entrepreneur, bibliometric analysis, scientific impact, H-Classics, H-Core

#### **RESUMEN:**

El objetivo de este estudio es realizar una revisión bibliográfica basada en detalles bibliométricos empíricos, a partir de la exploración sistemática de 521 artículos tomados de Web of Science y basados en el uso del H-Index, H-Classics y H-Core. Los resultados muestran aspectos como el impacto de las publicaciones, autores con mayor productividad, los países con mayor producción literaria en esta temática, e identificación de la metodología aplicada por los autores más influyentes.

**Palabras clave**: mujer emprendedora, análisis bibliométrico, impacto científico, H-Classics, H-Core

# 1. Introduction

In a world of constant evolution, the concept regarding the participation of women in the corporate environment has acquired a different nuance (Alonso-Almeida, Perramon and Bagur-Femenias, 2017). Although the official figures indicate that the entrepreneurial activity of women is not yet comparable to that of men, her presence can be noted in the field of work and in the development of their own businesses (Patterson and Mavin, 2009). Specifically, female entrepreneurship alludes to the immersion of women in the business context (Anggadwita, Luturlean, Ramadani and Ratten, 2017; Klapper and Parker, 2011; Ramadani, 2015). In this regard, women are highlighting in an environment that is traditionally assigned to men and that puts their active presence in the spotlight, not only in the business context but also in productive activities, whereas before they were generally invisible (Lewis, 2006).

If we pay attention to the changes reflected in the timeline, it shall be possible to discern the figure of women entrepreneurs, alongside important and historic work moments (Sola, Yamamichi and Romero, 2016). There is an evident transformation in the concept of their profile, where a

fragile and insecure image transcends to one of better awareness of their abilities, entrepreneurial skills and social participation (Kirchler, Wagner and Buchleitner, 1996). The changes registered in a contextual way, with high psychosocial impact, have not been the products of coincidence; instead, they have been the products of constant female struggles motivated by the desire for work improvement, economic stabilization and family safety (Agarwal and Lenka, 2016).

Nowadays, even more women participate alongside their partners in activities that contribute to the family economy (Bowman, 2009; Kirkwood and Tootell, 2008). This approach adds value to the activities that traditionally have been done by women and are part of their nature, such as: maternity, raising children and taking care of the home (Guo and Werner, 2016; Ronsen, 2014). Today, these actions are attempted to be carried out as a team in terms of the couple, for the consolidation of the nuclear family (Hundley, 2000). It is important highlighting the fact that there are a large number of single-parent families where the woman leads, directs (Alonso-Almeida *et al.*, 2017) and contributes to the sustainability and consolidation of the homes in an immeasurable way (Ronsen, 2014).

Science is not static; the continuous development of research enriches and allows for the expansion of this field of activity. This makes it possible to discover new possibilities with the use of information and to identify how key networks of contacts are formed, aimed at common scientific purposes. In perspective, the aim of this article is to examine the literary production regarding women and entrepreneurship, with a multi-disciplinary approach, given the social and economic connotation of the concept of gender in the business world (Bruni, Gherardi and Poggio, 2004b).

The general implied intention in this study is to produce representative results for academia, through the application of bibliometric analysis that allows for the assessment of scientific quality and the influence of the different works and sources registered or indexed in Web of Science (Albort - Moranta, Leal - Rodríguez, Fernández - Rodríguez and Ariza-Montes, 2017), followed by a content analysis of the publications that agree with the H-Core of this field of research.

This article is organised in the following way: in section 2, a description of the methodology used, the sample choice and bibliometric characteristics are defined in terms of the studies carried out regarding women entrepreneurs (publications, authors and magazines). Section 3 presents the application of the H-Classics [4] methodology, completed using the H-Core [5] component, for the analysis of the resulting articles. Finally, in section 4, the conclusions are presented.

# 2. Methodology

# 2.1. Bibliometric description

Nineteen years after the "entrepreneur" approach was analysed in the publications of Carlin (1956) and Sluiter (1956); the first research regarding female entrepreneurship began to appear through Bujra (1975) who connected its expression with a social phenomenon occurring in Nairobi at the beginning of the 20th century. In the following two decades, the literary production was derisory. However, the focus of attention of the articles was in the analysis of the characteristics of the women entrepreneur and the perceptions that are inherent to gender. It is from 1990 onwards when scientific production regarding female entrepreneurship begins to multiply, with a series of studies that until now have remained valid due to their level of impact, with authors such as Fischer, Reuber and Dyke (1993), Cliff (1998) and Buttner and Moore (1997).

Although there are numerous publications regarding female entrepreneurship, the bibliometric studies registered are few. The publications have an essential role in the research process because they allow for the measurement of evolution and progress in a specific area. The application of a bibliometric study gives researchers access to key information to expand the spectrum of knowledge towards the preparation of indicators, used to measure the influence of a researcher (Hirsch, 2005), such as the total number of publications, number of citations, the citation-articles relationship

To get a clearer perception of the literary evolution generated through the treatment of women as entrepreneurs, this document focuses its analysis on the publication of articles in high-impact magazines. The results shall allow for the contrast of the findings that other research could have generated and provide more support to the understanding and importance of these.

Three types of indicators are established to measure the existing publications: quantity, quality and structural (Cadavid-Higuita L., Awad, Cardona and Jaime, 2012). The amount aimed at measuring productivity in terms of the number of publications, the quality to measure the impact

of a publication in relation to the number of citations; and the structural indicators that measure the existing connections among the different works and authors. While other related studies, such as those by Santos, Marques and Ferreira (2018), focus on structural indicators, this work covers the first types of indicators to measure which publications are the ones that involve in the field of the woman entrepreneur and are a guide for future research.

The bibliographic review done for the preparation of this article measures the impact of a combination of documents and highlights classic articles for this field of research, using the H-Classic approach, in addition to bibliometric analysis. In this way, it is possible to quantify scientific production through the mathematical and statistical methods used to study these tendencies.

The first phase of the bibliometric analysis identifies the appropriate database for the study, among an ensemble of available scientific databases. As a source of evidence, this study used the Thomson Reuters Web of Science (WOS) database, which is a multi-disciplinary scientific information platform with access to other databases and offers the most coverage of time for the indexed information.

The total amount of studies analysed consist of economic, management and business areas in WOS, during the 1975-2018 period, and the research was carried out in May 2018. The search sequence was defined by topic, in this case "woman" "entrepreneur" combined the terms mentioned in Table 1.

**Table 1**Profile of information search

	Files search	
Date:	11th of May 2018	
Database:	Web of Science data collection	
Туре:	Basic	
Indexations:	BKCI-S, ESCI, SSCI, BKCI-SSH, SCI-EXPANDED, IC, A&HCI, CPCI-SSH, CPCI-S, C EXPANDED	CR-
Search criteria:	<ul> <li>Search relationship: "woman - entrepreneur", "woman entrepreneurship"</li> <li>Refined by research area</li> <li>Refined by document types</li> <li>Final relevance review and including the combinations: "woman entrepreneur", "woman entrepreneurship", "female entrepreneur", "female entrepreneurship", "gender entrepreneur" "gender entrepreneurship"</li> </ul>	1510 1017 623 521
Period:	Every year (1975-2018)	

Source: Own preparation

Through the main search criteria, 1.510 documents were obtained. Criteria restriction was done to direct the selection towards the publication of documents regarding business, social, women studies, entrepreneurship, economy. With these 1017 preliminary results and to avoid the duplicity of observed titles, procedures, books, chapters, editorial material, conferences and other works; they were excluded from the search and it registered a total of 623 articles, as can be seen in table 2. Finally, to assure the relevance and the profile of the sample, every document was searched to see if it had the combination of the following terms "woman entrepreneur", "woman entrepreneurship", "female entrepreneurship", "gender entrepreneur" & "gender entrepreneurship"; which, in the end, leaves us with 521 articles for the development of the analysis.

**Table 2**Number of articles and further types of documents

		П
Number of	0/0	
Mannber of	/0	
	Number of	Number of %

	citations	
Articles	623	68.46%
Procedure documents	191	20.98%
Book chapters	92	10.11%
Book reviews	48	5.27%
Editorial material	24	2.63%
Review	15	1.64%
Books	10	1.09%
Conferences	9	0.98%
Letters	2	0.22%
Other ítems	2	0.22%
Note	1	0.11%

The most common type of document among the classification registered in table 2 is the article, although the procedure documents and book chapters represent a considerable percentage. However, we stress that for the definition of the sample it only handled one-selection criteria, as there were titles registered in more than one category.

### 3. Results

# 3.1. Documental analysis

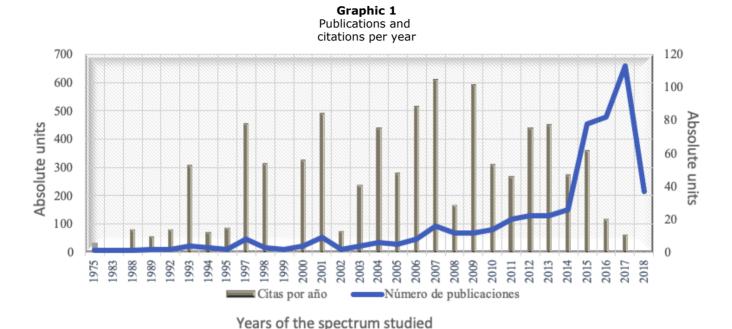
The selection consists of 521 documents obtained as a sample, from 1975 until May 2018, with a total of 7,580 citations. The first publication regarding female entrepreneurship was done by Bujra (1975). In the selection of the 10 most cited articles, 25.6% of the citations are to be found; standing out among the authors with articles who registered the biggest connotation in the area, Cliff (1998), with the one called: "Does one size fit all? Exploring the relationship between attitudes towards growth, gender and business size", which registers 3.5% of all the citations.

**Table 3**Ranking 10 most cited studies

No.	Title	Authors	Year	Citations	% citations
1	Does one size fit all? Exploring the relationship between attitudes towards growth, gender, and business size	Cliff, JE	1998	264	3.5
2	A theoretical overview and extension of	Fischer, EM; Reuber, AR; Dike, LS	1993	239	3.2

	research on sex, gender and entrepreneurship				
3	Women's organizational exodus to entrepreneurship: Self-reported motivations and correlates with success	Buttner, EH; Moore, DP	1997	215	2.8
4	All credit to men? Entrepreneurship, finance, and gender	Marlow, S; Patton, D	2005	210	2.8
5	Doing gender, doing entrepreneurship: An ethnographic account of intertwined practices	Bruni, A; Gherardi, S; Poggio, B	2004	208	2.7
6	The Role of Gender Stereotypes in Perceptions of Entrepreneurs and Intentions to Become an Entrepreneur	Gupta, Vishal K.; Turban, Daniel B.; Wasti, S. Arzu; Sikdar, Arijit	2009	182	2.4
7	On the survival prospects of men's and women's new business ventures	Boden, RJ; Nucci, AR	2000	169	2.2
8	Entrepreneur- mentality, gender and the study of women entrepreneurs	Bruni, A; Gherardi, S; Poggio, B	2004	157	2.1
9	The ambitions entrepreneur: High growth strategies of women-owned enterprises	Gundry, LK; Welsch, HP	2001	157	2.1
10	Differences between women and men MBA entrepreneurs: exploring family flexibility and wealth creation as career motivators	DeMartino, R; Barbato, R	2003	135	1.8
			Total	1936	

As for the evolution of the registered literary production, Graphic 1 illustrates the concentration of articles per year and number of citations. Between 1997 and 2013, a significant number of citations can be seen, with the biggest temporary upturn in the year 2007 and later in the year 2009. In contrast, the curve indicates an increase in the publications regarding female entrepreneurship during the years 2015, 2016 and 2017. However, the decline in the number of citations and publications observed is a product of the period of reduced exposure.



# 3.2. The most cited authors

From the 521 articles considered in the sample taken from Web of Science, the ranking of the 10 authors with the greatest number of publications regarding female entrepreneurship in indexed scientific magazines is established. From the 1,028 talents considered, the most productive author is S. Marlow, with 8 publications. None of the remaining authors have more than 5 articles. With the observation period being expansive and representative of the number of registered researchers, it is evident that the impulse for the generation of researchers in this scope or the articulation of true research corpus is in growing.

Source: Own preparation

**Table 4**Ranking of 10 authors with the greatest publications

No. of Publications	Total citations	%
8	403	5.3
5	35	0.5
5	52	0.7
5	35	0.5
5	188	2.5
4	428	5.6
4	94	1.2
	8 5 5 5 4	Publications         citations           8         403           5         35           5         52           5         35           5         188           4         428

Essers C.	4	219	2.9
Gupta VK.	4	269	3.5
Jennings JE.	4	204	2.7

Table 5, establishes a ranking of authors, according to the impact of their publications (*estimated in number of citations*), which shows, in contrast, a change in the positioning of the authors. Despite S. Marlow presenting a significant literary production, E. Buttner is the one who, with half of the publications, has been cited 428 times. A similar situation occurs in the case of authors such as J. Cliff, E. Fischer and R. Boden, who with just one publication have quite a considerable impact level (number of citations). It is worth mentioning that the citation patterns respond to the "classic author" category in this knowledge discipline, in cases such as that of J.Cliff, where a single publication leads to fourth place in the ranking.

**Table 5**Ranking of 10 authors by impact

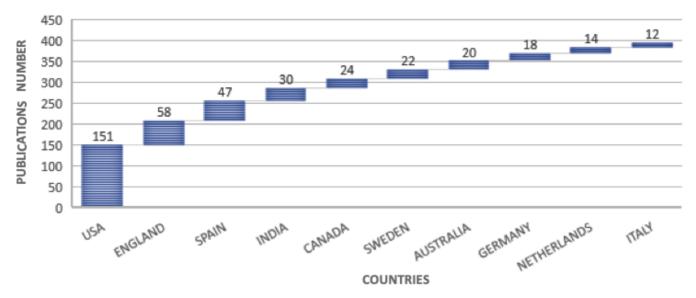
by impact					
#	Authors	Publications	Citations	%	
1	Buttner, EH.	4	428	5.6	
2	Marlow, S.	8	403	5.3	
3	Gupta, Vishal K.	4	269	3.5	
4	Cliff, JE.	1	264	3.5	
5	Fischer, EM.	1	239	3.2	
6	Essers C.	4	219	2.9	
7	Bruni, A.	2	208	2.7	
8	Jennings JE.	4	204	2.7	
9	Welter F.	5	188	2.5	
10	Boden, RJ	1	169	2.2	

Source: Own preparation

Topping the list of the 10 countries with the greatest number of titles registered in WOS is the United States, with a considerable index of publications (151), followed by England (58) and Spain (47). As this indicator is linked to the nationality and the country of origin of the authors, it constitutes a pattern to direct the interest that there is in North America and Europe to address and develop aspects that are inherent to the business context with the participation of women.

#### Graphic 2

Ranking of the 10 countries with the greatest number of publications



## 3.3. H-Classics Analysis

The H-Classic methodology, from the H index, systematises the search for classic citations for any field of research (Martínez, Herrera, Lópe-Gijón and Herrera-Videma, 2014) to determine the works considered "classics" in this discipline. Due to the influence that they have had in the articulation of new research about women entrepreneurs, this methodology was applied to the 521 articles selected.

With a way of identifying the cited documents with more frequency in the development of a discipline, Garfield (1977) initially defined the concept of classic citations in this way: "classics" are those documents which are recognised as having a marked visibility and interest, in a specific discipline of knowledge". The identification process of citation classics in a research area through the H-Classics concept, in accordance with Martínez et al. (2014), could be carried out in the following steps:

- 1. Choose the bibliographic database to locate the scientific production and the citations. In this case: Web of Science (WOS).
- 2. Establish the research area in study. Through the identification of the magazines that have traditionally been identified as spreading scientific advances in the area of gender entrepreneurship.
- 3. Calculate the H-Index of the research area. The calculation of the H-Index of the research area is done by establishing a classification of the articles in accordance with the citations, which happens in this work in 46 articles.
- 4. Calculate the H-Core of the research area. The H-Classics are identified using the most cited articles included in the H-Index of the research area and the H-Core.

In order for the article to have an easy to use structure, 10 of the articles with the most impact have been considered, that is to say, the first works in the H-Core classification with each one of the characteristics detailed, leaving the complete classification in annexes. For each title a file was created in which the aims, origin of the data, location, methodology and results are described.

# 3.4. H-Classics Analysis

**Table 6**Ranking of 10 articles in H-Core

Author	Study approach	Data/sample	Location	Method	Results
Cliff (1998)	Analyse why female entrepreneurships are smaller.	229 personal interviews with owners of small businesses	Greater Vancouver, British Columbia, Canada	Qualitative análisis	The number of women want to expand their business is smaller than that of their male counterparts, because

					size influences the organisational control, dedication of time and energy to the business, balance between work and personal life.
Fischer <i>et al.</i> (1993)	Assess if the businesses of men/women are administered in similar or different ways, using entrepreneurial performance indicators.	136 manufacturing businesses, 156 retail businesses, and 216 service businesses.	Dun and Bradstreet, New York, United States	Student's t-test	This research reinforces the notion that the acquisition of relevant industrial and business experience is of great importance to achieving strong substantial productivity.
Buttner et al. (1997)	Analyse the reasons why 129 women executives and professionals left large organisation to become businesswomen.	129 women. Surveys given in seven of the ten states with the largest amount of women-owned businesses.	United States	Factor analysis. The matrix of the correlation of factors.	The results indicate that the most important commercial motivations for women were challenges, self-determination and the desire to balance family and work responsibilities. The obstacles for professional progression in large organisations, including discrimination and organisational dynamics, were also important.
Marlow and Patton (2005)	Review the access to financing for women to begin or develop any business.	Comparative analysis among studies published in the United Kingdom and the United States	United Kingdom and United States	Theoretical review using the example of access to formal and informal sources of business financing.	The evidence generally indicates the additional gender disadvantages in terms of business initiative, something which limits the accumulation of social, cultural, human and financial capital and the ability to amass personal savings, generates attractive credit histories for the formal lenders or attracts the interest of risk capitalists.
Bruni <i>et</i> <i>al.</i> (2004)	Describe the processes that place people as "men" and "women" within business practices and "entrepreneurs"	Identification and description of gender construction processes using 5 examples.	Italy	Qualitative análisis	This analysis shows that gender and entrepreneurship are represented as situated practices and that gender identity

	within gender practices				codes are maintained, modified and transgressed, constantly shifting among different symbolic spaces.
Gupta <i>et</i> <i>al.</i> (2009)	Examine the role of socially-constructed gender stereotype in entrepreneurship and their influence on the business intentions of men and women.	Business students in three campuses: United States, India and Turkey. 385 surveyed at first; 355 surveyed secondly and 277 useful combinable answers.	Data compiled from young adults in the United States, India and Turkey.	Descriptive index of 92 items of Schein to measure associated characteristics. Congruence study.	This study highlights the generic nature of business intentions and extends the relatively recent debate regarding the need to study gender and entrepreneurship as being socially constructed.
Boden and Nucci (2000)	Examine the relationship among the characteristics of the owner, the business and the survival of the business.	Analysis of the data about business cohorts started or acquired in 1980- 1982 and 1985- 1987.	United States, India and Turkey	Erikson's measure of business intentions.	The women of both cohorts (1980-1982 and 1985-1987) tend to use less financing to start or acquire their businesses. The research indicates that business development and survival should be considered within the context of the prevailing macroeconomic conditions.
Gundry and Welsch (2001)	Identify the strategic routes chosen by entrepreneurs and the relationship these routes have with the direction of the business' growth.	832 businesswomen across a wide range of industrial sectors, in collaboration with the Department of Commerce and Community Affairs of the State.	Dun's Marketing Firm. United States	Multivariate analysis of variance (MANOVA)	The results showed a group of high-growth businesswomen with the following distinctions: strategic intentions that emphasise market growth and technological change, a strong commitment to success, a strong availability for work, planning prior to growth, use of a way of organisation based on teams, concern for reputation and quality, appropriate capitalisation, strong leadership and use of a wide range of financing sources for the expansion of the business.
Bruni <i>et</i> al. (2004)	Analyse the modern discourse regarding "businesswomen",	Theoretical análisis	Italy	Literature review	Studies regarding business spirit have produced a system of

	to determine how to mobilise a thought system regarding business practice.				representations in which the woman is presented as a resource and an economic advantage. The result of this change is that Schumpeterian masculinity stands in the way of economic globalisation and the new resource of the woman is used to discipline a model of masculinity that is currently obsolete.
DeMartino and Barbato (2003)	Explore the motivational differences between men and women, using a sample of MBA entrepreneurs.	261 students of an MBA that are entrepreneurs/self-employed.	United States	Logistic regression	The study concludes that the differences between male and female entrepreneurs increase if they are married and have children depending on them.

The articles included in the H-Core have been grouped by area to describe the type of study done, the main approach to the work, the geographic location and the results; with the purpose of conducting an in-depth examination of the documents aimed at the research of woman entrepreneurship.

#### a. Type of study

For a better systematization of the studies produced, the 46 documents that make up the H-Core (appendix), have been grouped into these categories:

#### Empirical study/Impact study

In the case of research in which qualitative or quantitative techniques have been applied for the analysis of diverse topics related to women entrepreneurship.

Empirical or impact studies are the ones that have been carried out the most, with the analysis of entrepreneurial behaviour predominating, as well as the gender differences and the motivations for enterprise that women have had. Among the most outstanding, works is that of Cliff (1998), which provides analysis of attitudes towards business growth shown by men and women. Fischer et al. (1993) reported the behaviour of men and women in terms of business decisions are assessed using performance indicators and Buttner and Moore (1997), with a study of 129 women to know why they decided to stop being executives and begin their own businesses. In this section, 32 of the 46 documents that form the H-Core are grouped together.

#### Literature review

Group the titles that contain criticism of theories and concepts regarding female entrepreneurship.

In this category, 7 of the analysed documents are entered. In place number 8 of the table, and being one of the most referred to, is the work of Gundry and Welsch (2001), in which an analysis of the strategies of the high growth of women entrepreneurs is done. Authors with representative works (positions 15, 21, 23 H-Index, in appendix), such as Jennings and Brush (2013) and Hughes, Jennings, Brush, Carter and Welter (2012), document the business work of women and the entrepreneurial spirit, while the (Shelton, 2006) study addresses the entrepreneurial woman and the family context.

#### Case study

where they have grouped the studies with descriptive analysis or exploratory of individual characteristics of a place or aspects, like those done by Marlow and Patton (2005), to understand

the topics of financing linked to gender. Are important also works of Bruni, Gherardi and Poggio (2004a) & Essers and Benschop (2007), to show ethnicity and entrepreneurship, with these being the most outstanding in the field of analysis.

#### b. Focus of the Studies

There are many perspectives on which the topic of gender entrepreneurship has been dealt with. However, 16 of the titles analysed refer to the analysis of psychological and cognitive aspects, followed by 15 pieces of research regarding gender differences and ethnic aspects; 9 focused on financing and the rest focused on family, public policies and contact networks.

**Graphic 3**Focus of the studies



Source: Own preparation

#### Gender/ethnicity

This segment groups 15 titles from the H-Core classification. The aspects analysed address studies regarding motivation, attitudes and indicators of performance in entrepreneurship generated by men and women (Boden and Nucci, 2000; Bruni *et al.*, 2004b; Cliff, 1998; Cowling and Taylor, 2001; De Martino and Barbato, 2003; Diaz-Garcia and Jimenez-Moreno, 2010; Fischer *et al.*, 1993; Gundry and Welsch, 2001; Lewis, 2006); distinction of gender and the work of women in income-generating activity of ethnic businesses (Bruni *et al.*, 2004; Dallalfar, 1994; Essers and Benschop, 2007, 2009; Gupta, Turban, Wasti and Sikdar, 2009); with emphasis in comparison of female entrepreneurship through GEM (Global Entrepreneurship Monitor) reports (Wagner, 2007).

#### Psychological/cognitive

Collected in this group are the studies regarding the motivations of women becoming entrepreneurs (Buttner and Moore, 1997; Hughes *et al.*, 2012; Weiler and Bernsaek, 2001), the perceptions of men and women as entrepreneurs (Baron, Markman and Hirsa, 2001; Fagenson 1993), and the growth decision of their businesses (Morris, Miyasaki, Watters and Coombes, 2006) and business performance (Buttner, 2001; Jennings and Brush, 2013; Lerner, Brush and Hisrich, 1997).

In the same segment, studies are classified regarding traditional and non-traditional entrepreneurs (Anna, Chandler, Jansen and Mero, 2000), rural entrepreneurs (Bock, 2004), genetic characteristics of entrepreneurs (Zhang *et al*, 2009) and the differences between female entrepreneur work and feminism (Ahl and Marlow, 2012).

#### Financing

From this perspective there is a review of the availability and access to financing (Buttner and Rosen, 1988, 1989; Marlow and Patton, 2005; Orser, Riding and Manley, 2006), the limitations of credit (de Mel, McKenzie and Woodruff, 2009), access to angel investors (Becker-Blease and Sohl, 2007) and the relationship between human and financial capital, and performance (Coleman, 2007; Klapper and Parker, 2011).

#### Family

This category contains studies such as that of Dhaliwal (1998) and Shelton (2006) related to women entrepreneurs and the family environment; and Powell and Eddleston (2013) with the study regarding the affective enrichment of the family and the business.

#### Networks/public policies

Three documents belong to this category which address aspects such as contact networks used by business women (Cromie and Birley, 1992), the purposes of human capital and the creation of networks of men and women entrepreneurs in their expectations for growth (Manolova, Carter, Manev and Gyoshev, 2007).

#### c. Geographic location

The H-Core analysis reaffirms the results obtained in the overall sample of articles that are part of the bibliometric analysis, where a high concentration of studies is from the United States. In this case, 20 of the 46 articles came from different cities in North America. Canada and the United Kingdom also showed an important participation with impact documents.

An outstanding aspect of the analysis of the research done is the comparative study that authors resort to in order to go further into detail about stereotypes, characteristics, intentions and ethnicity. Among the most representative works are the financial assessment between the United States and the United Kingdom; the examination of socially constructed gender stereotypes and their influence on gender entrepreneurship in the United States, India and Turkey; the analysis of ethnic identities and gender in Morocco or Turkey and Netherlands.

The rest of the countries dealt with in the research are: Germany, Australia, Bulgaria, Italy, Sri Lanka, Great Britain, Israel, Northern Ireland.

#### 4. Conclusions

The bibliometric revision done using the temporary, geographical and impact registers that are found on Web of Sciences give a clear perspective of the lines of research that emerged from the study of female entrepreneurship, from the first research carried out in 1975 until now. The alternative to analysis of classic authors, which the H-Classics is, based on the knowledge of the H-Index, allowed for the recognition of topics and directions of highly-cited research.

Scientific productions have been directed to research the intentions of women entrepreneurs (Hughes *et al.*, 2012), what are the characteristics of women entrepreneurs (Fagenson, 1993), how they base their decision-making and apply competitive strategies to their businesses (Bruni *et al.*, 2004b), discover the existence of qualities, skills and values which make them different or, on the other hand, more limited than their male counterparts (Weiler and Bernasek, 2001).

The hypotheses also highlight the influence of pre-conceived mental barriers and models (Baron *et al.*, 2001) in the direction of financial support for the women entrepreneurs (Jayawarna, Jones and Marlow, 2015) and how women manage to balance family, business and personal development variables (Powell and Eddleston, 2013), so that the researchers have mostly committed to the use of empirical methods, case studies or literary review.

The results also denote that, countries such as the United States and the United Kingdom show a greater interest in deepening contributions to gender entrepreneurship. However, it is important to observe that while bibliometrics locates Spain as the third most literary productive country, the H-Core places Canada in the same position, based on authors whose productions are considered classics, which implies an important reflection on the versatility of the topics and the methodology in relation to the changes in the patterns of citations over time.

This is a clearly observable aspect from the study of Santos *et al.* (2018), whose results showed Canada as the third most scientifically productive country in 2016; however, the bibliometric analysis carried out in 2018 notes a recovery for Spain and India, in third and fourth place for publications, far above Canada.

The documents analyzed using bibliometrics and the H-Core approach have allowed for the discerning of common attention points, such as: gender differences, ethnic characteristics, psychological and cognitive aspects of entrepreneurs, financing, family, contact networks and public policies. However, the topic of female entrepreneurship overflows with research aspects that have not been properly researched such as social learning, human capital and environmental and technological influences (Lerner *et al.*, 1997).

Among the restrictions that this study allows to discern, there are the number of articles published by a magazine that does not reflect a direct incidence in the impact level that they might have in a scientific community, in a way that the depth of content, the quality of the articles and the usefulness of the relationship with the number of publications has not been easy to specify.

The results give an idea of the current situation. However, these results can change with time, especially for the latest publications in the last two years which still need to grow considerably. This study is developed within a specific field: business, management and economics, which

leaves it open to such a possibility, not only for the development of new research but also for the determining of key factors that influence the impact of the publications.

In summary, the descriptive nature of this work offers a rapprochement towards the literary evolution of women and entrepreneurship, with results that may favour present and future comparative studies or the generation of new variants, in accordance with the search patterns applied, the register of author citations and the variability of the topics.

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# **Appendix**

#### H- INDEX

#	ТНЕМЕ	AUTHOR	TITLE OF THE SOURCE	Year	Total appoint.	%
1	Does one size fit all? Exploring the relationship between attitudes towards growth, gender, and business size	Cliff, JE	JOURNAL OF BUSINESS VENTURING	1998	264	12,57
2	A theoretical overview and extension of research on sex, gender, and entrepreneurship	Fischer, EM; Reuber, AR; Dyke, LS	JOURNAL OF BUSINESS VENTURING	1993	239	9,19
3	Women's organizational exodus to entrepreneurship: Self-reported motivations and correlates with success	Buttner, EH; Moore, DP	JOURNAL OF SMALL BUSINESS MANAGEMENT	1997	215	9,77
4	All credit to men? Entrepreneurship, finance, and gender	Marlow, S; Patton, D	ENTREPRENEURSHIP THEORY AND PRACTICE	2005	210	15
5	Doing gender, doing entrepreneurship: An ethnographic account of intertwined practices	Bruni, A; Gherardi, S; Poggio, B	GENDER WORK AND ORGANIZATION	2004	208	13,87
6	The Role of Gender Stereotypes in Perceptions of Entrepreneurs and Intentions to Become an Entrepreneur	Gupta, Vishal K.; Turban, Daniel B.; Wasti, S. Arzu; Sikdar, Arijit	ENTREPRENEURSHIP THEORY AND PRACTICE	2009	182	18,2
7	On the survival prospects of men's and women's new business ventures	Boden, RJ; Nucci, AR	JOURNAL OF BUSINESS VENTURING	2000	169	8,89
8	The ambitions entrepreneur: High growth strategies of women- owned enterprises	Gundry, LK; Welsch, HP	JOURNAL OF BUSINESS VENTURING	2001	157	8,72

9	Entrepreneur-mentality, gender and the study of women entrepreneurs	Bruni, A; Gherardi, S; Poggio, B	JOURNAL OF ORGANIZATIONAL CHANGE MANAGEMENT	2004	157	10,47
10	Differences between women and men MBA entrepreneurs: exploring family flexibility and wealth creation as career motivators	DeMartino, R; Barbato, R	JOURNAL OF BUSINESS VENTURING	2003	135	8,44
11	The dilemma of growth: Understanding venture size choices of women entrepreneurs	Morris, MH; Miyasaki, NN; Watters, CE; Coombes, SM	JOURNAL OF SMALL BUSINESS MANAGEMENT	2006	133	10,23
12	The quest for invisibility: Female entrepreneurs and the masculine norm of entrepreneurship	Lewis, Patricia	GENDER WORK AND ORGANIZATION	2006	130	10
13	Women business owners in traditional and non-traditional industries	Anna, AL; Chandler, GN; Jansen, E; Mero, NP	JOURNAL OF BUSINESS VENTURING	2000	130	6,84
14	Israeli women entrepreneurs: An examination of factors affecting performance	Lerner, M; Brush, C; Hisrich, R	JOURNAL OF BUSINESS VENTURING	1997	123	5,59
15	Research on Women Entrepreneurs: Challenges to (and from) the Broader Entrepreneurship Literature?	Jennings, Jennifer E.; Brush, Candida G.	ACADEMY OF MANAGEMENT ANNALS	2013	109	18,17
16	Enterprising identities: Female entrepreneurs of Moroccan or Turkish origin in the Netherlands	Essers, Caroline; Benschop, Yvonne	ORGANIZATION STUDIES	2007	104	8,67
17	Entrepreneurial women and men: Two different species?	Cowling, M; Taylor, M	SMALL BUSINESS ECONOMICS	2001	97	5,39
18	The role of human and financial capital in the profitability and growth of women-owned small firms	Coleman, Susan	JOURNAL OF SMALL BUSINESS MANAGEMENT	2007	93	7,75
19	Muslim businesswomen doing boundary work: The negotiation of Islam, gender and ethnicity within entrepreneurial contexts	Essers, Caroline; Benschop, Yvonne	HUMAN RELATIONS	2009	91	9,1
20	Pushed or pulled? Women's entry into self-	Hughes, KD	GENDER WORK AND ORGANIZATION	2003	90	5,63

21	Extending Women's Entrepreneurship Research in New Directions	Hughes, Karen D.; Jennings, Jennifer E.; Brush, Candida; Carter, Sara; Welter, Friederike	ENTREPRENEURSHIP THEORY AND PRACTICE	2012	88	12,5
22	Women entrepreneurs and financial capital	Orser, Barbara J.; Riding, Allan L.; Manley, Kathryn	ENTREPRENEURSHIP THEORY AND PRACTICE	2006	88	6,7
23	Female entrepreneurs, work-family conflict, and venture performance: New insights into the work- family interface	Shelton, LM	JOURNAL OF SMALL BUSINESS MANAGEMENT	2006	85	6,5
24	Networking by female business owners in northern-ireland	Cromie, S; Birley, S	JOURNAL OF BUSINESS VENTURING	1992	84	3,1
25	Bank loan officers perceptions of the characteristics of men, women, and successful entrepreneurs	Buttner, EH; Rosen, B	JOURNAL OF BUSINESS VENTURING	1988	84	2,7
26	Exploring the dynamics of gender, feminism and entrepreneurship: advancing debate to escape a dead end?	Ahl, Helene; Marlow, Susan	ORGANIZATION	2012	83	11,8
27	What a difference a Y makes-female and male nascent entrepreneurs in Germany	Wagner, Joachim	SMALL BUSINESS ECONOMICS	2007	80	6,6
28	The differential effect of men and women entrepreneurs' human capital and networking on growth expectancies in Bulgaria	Manolova, Tatiana S.; Carter, Nancy M.; Manev, Ivan M.; Gyoshev, Bojidar S.	ENTREPRENEURSHIP THEORY AND PRACTICE	2007	73	6,0
29	Examining female entrepreneurs' management style: An application of a relational frame	Buttner, EH	JOURNAL OF BUSINESS ETHICS	2001	70	3,8
30	Personal value-systems of men and women entrepreneurs versus managers	Fagenson, EA	JOURNAL OF BUSINESS VENTURING	1993	69	2,6

31	Are Women More Credit Constrained? Experimental Evidence on Gender and Microenterprise Returns	de Mel, Suresh; McKenzie, David; Woodruff, Christopher	AMERICAN ECONOMIC JOURNAL-APPLIED ECONOMICS	2009	65	6
32	Dodging the glass ceiling? Networks and the new wave of women entrepreneurs	Weiler, S; Bernasek, A	SOCIAL SCIENCE JOURNAL	2001	64	3,5
33	Iranian women as immigrant entrepreneurs	Dallalfar, A	GENDER & SOCIETY	1994	61	2,4
34	Entrepreneurial intention: the role of gender	Cristina Diaz- Garcia, Maria; Jimenez-Moreno, Juan	INTERNATIONAL ENTREPRENEURSHIP AND MANAGEMENT JOURNAL	2010	59	6,5
35	Funding new business ventures - are decision makers biased against women entrepreneurs	Buttner, EH; Rosen, B	JOURNAL OF BUSINESS VENTURING	1989	59	1,9
36	A comparative study of values among Chinese and US entrepreneurs: Pragmatic convergence between contrasting cultures	Holt, DH	JOURNAL OF BUSINESS VENTURING	1997	58	2,6
37	Do women-owned businesses have equal access to angel capital?	Becker-Blease, John R.; Sohl, Jeffrey E.	JOURNAL OF BUSINESS VENTURING	2007	57	4,7
38	The genetic basis of entrepreneurship: Effects of gender and personality	Zhang, Zhen; Zyphur, Michael J.; Narayanan, Jayanth; Arvey, Richard D.; Chaturvedi, Sankalp; Avolio, Bruce J.; Lichtenstein, Paul; Larsson, Gerry	ORGANIZATIONAL BEHAVIOR AND HUMAN DECISION PROCESSES	2009	56	5
39	Gender and the Business Environment for New Firm Creation	Klapper, Leora F.; Parker, Simon C.	WORLD BANK RESEARCH OBSERVER	2011	55	6,8
40	Forced to play by the rules? Theorizing how mixed-sex founding teams benefit women entrepreneurs in maledominated contexts	Godwin, Lindsey N.; Stevens, Christopher E.; Brenner, Nurete L.	ENTREPRENEURSHIP THEORY AND PRACTICE	2006	54	4,1
41	Fitting in and multi- tasking: Dutch farm	Bock, BB	SOCIOLOGIA RURALIS	2004	54	3

	women's strategies in rural entrepreneurship					
42	Linking family-to-business enrichment and support to entrepreneurial success: Do female and male entrepreneurs experience different outcomes?	Powell, Gary N.; Eddleston, Kimberly A.	JOURNAL OF BUSINESS VENTURING	2013	53	8,83
43	Silent contributors: Asian female entrepreneurs and women in business	Dhaliwal, S	WOMENS STUDIES INTERNATIONAL FORUM	1998	52	2,48
44	Thinking About Entrepreneurial Decision Making: Review and Research Agenda	Shepherd, Dean A.; Williams, Trenton A.; Patzelt, Holger	JOURNAL OF MANAGEMENT	2015	51	12,75
45	Taxes and entrepreneurial endurance: Evidence from the self-employed	Bruce, D	NATIONAL TAX JOURNAL	2002	50	2,94
46	Perceptions of women and men as entrepreneurs: Evidence for differential effects of attributional augmenting	Baron, RA; Markman, GD; Hirsa, A	JOURNAL OF APPLIED PSYCHOLOGY	2001	47	2,61

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- 4. The H-Classic methodology, from the H index, systematises the search for classic citations for any field of research to determine the works considered "classics" in a discipline (Martínez, Herrera, Lópe-Gijón and Herrera-Videma, 2014).
- 5. The H-Core represent the number of items that contribute to the h-index.

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